



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

OFFICE OF THE PROGRAM EXECUTIVE OFFICER
STANDARD ARMY MANAGEMENT INFORMATION SYSTEMS
(PEO STAMIS)
9350 HALL ROAD, SUITE 142
FORT BELVOIR, VIRGINIA 22060-5526

SFAE-PS

8 June 2000

MEMORANDUM FOR ALL PEO STAMIS EMPLOYEES

SUBJECT: PEO STAMIS Organizational Values

1. The Chief of Staff, Army (CSA), the Army Acquisition Executive, and I believe very strongly in the seven Army core values as essential guideposts for everything we do in serving our country. The seven values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage (LDRSHIP) are the basis upon which the Army is built. Each value embodies what every soldier and DA civilian is to possess and exhibit in daily work as well as personal and professional behavior. Field Manual 22-100, Army Leadership, provides a detailed description of each value. I challenge each of you to live by these values and be an example for others. The CSA stated in May 1997, "We must build and maintain an Army where people do what is right; where we treat each other as we would want to be treated; and where everyone can truly be all they can be".

2. Just as the Army core values provide the bedrock for the Army and how everything is accomplished, I am committed to a set of organizational values for PEO STAMIS employees to use in accomplishing our mission. The Directors, Program Managers, and Project Officers have worked with me to establish our values:

- Open Communication: Share information freely.
- Innovative Solutions: Constantly seek better ways to accomplish the mission.
- Quality Service: Responsiveness and quality to each other and our customers.
- Mentoring and Career Development: Devote time to advise subordinates and support developmental opportunities.
- Community Service: Recognize and encourage involvement and volunteerism.

3. I encourage each of you to incorporate our organizational values into every facet of your work. When combined with the Army core values, we will build a professional and efficient team that not only accomplishes our mission but also achieves a level of excellence that places people and values as high priorities!


KEVIN CARROLL
Program Executive Officer